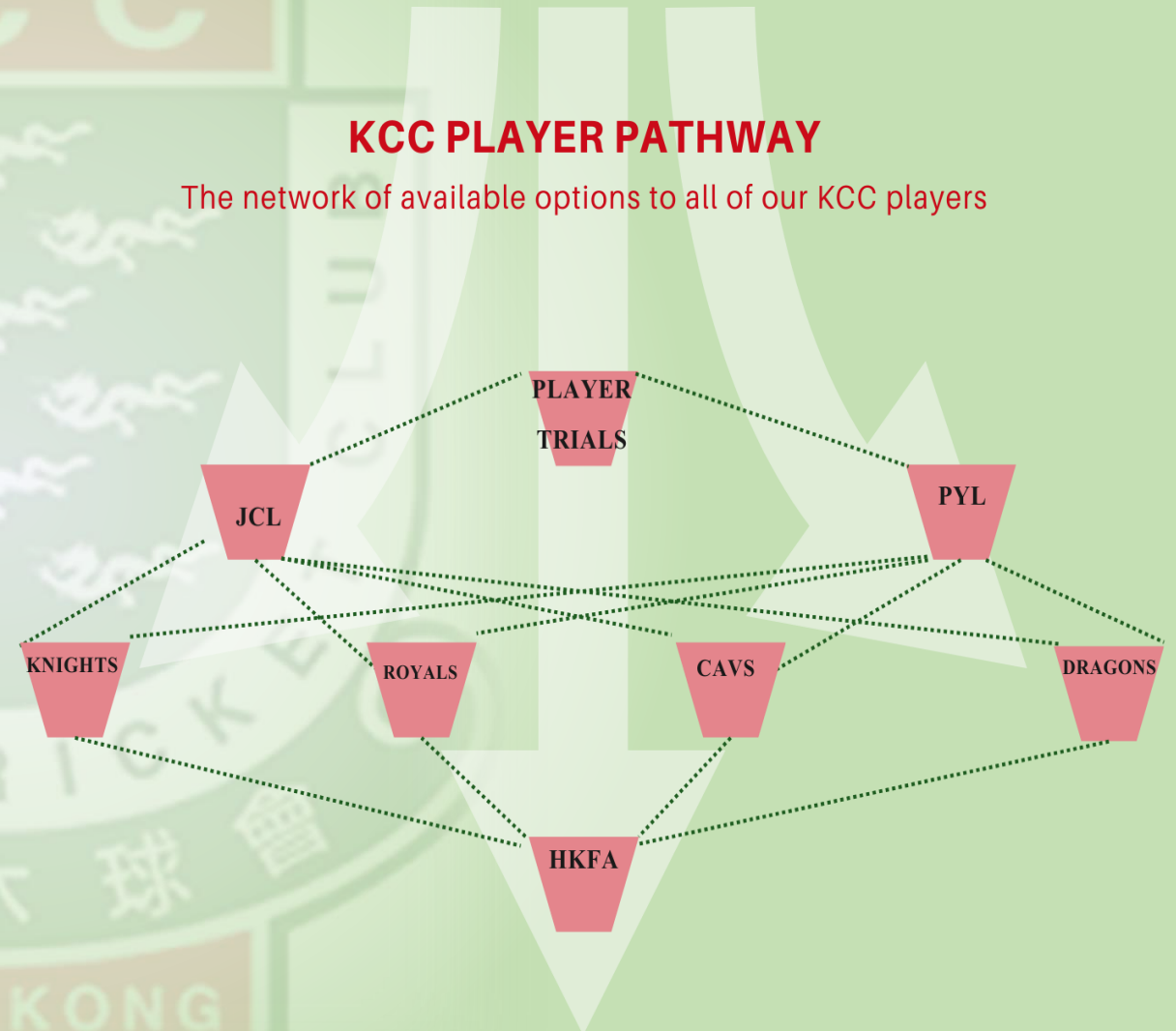


The logo of the Kowloon Cricket Club (KCC) is centered in the background. It features a shield with a red top section containing the letters 'KCC' in white. The shield's main body is blue with a white dragon-like creature. The shield is flanked by vertical text: 'KOW' on the left and 'CLUB' on the right. Below the shield is a white banner with the Chinese characters '九龍木球會' (Kowloon Cricket Club) and the English text 'KOWLOON CRICKET CLUB'. At the bottom is a red section with the text 'HONG KONG' in white.

KCC Player Selection & Deselection policy

KCC Player Selection Policy

- ❧ KCC will hold open try-outs for players to be selected for their youth development program at the start of each season.
- ❧ The try-outs will be posted up on the club website and on their social media accounts to notify the public and any players that wish to trial.
- ❧ Players will also be promoted from within or recommended from our partner clubs such as APSS.
- ❧ If a player has a successful trial, they will be selected to join in one of the following teams: U14/U16 JCL, U14/16/18 PYL, KCC Knights or Dragons (playing in the Yau Yee adults league)
- ❧ Players playing in any of these teams have the possibility to be selected for KCC's HKFA men's team (if they are a HK passport holder)



KCC Player Deselection Policy

- ✎ Any player found to be in breach of KCC's codes of conduct will be managed in accordance to the club's discipline procedures (shown on the right).
- ✎ If a player is seen to be struggling at certain level in a way that prohibits their development they will be deselected from one programme and moved to another e.g PYL > JCL.
- ✎ Any U14 players not developing in the JCL teams can be moved to KCC's HKJFL U13/14s.
- ✎ Should any player require deselection for any footballing reason it will be handled by the head coach and the HYD. If a player is in breach of contract, it will be brought to the Football Convener to make a recommendation to the committee.
- ✎ It will then be communicated to the player in question privately and delicately.
- ✎ A player's position in their new team and their development may then be followed up on by the TD between 3-6 months later.



Kowloon Cricket Club - Football Section

Breach of KCC Football Section Code of Conducts - Penalties and Sanction

No person/s attending a match shall:

- Use offensive or obscene language to any player, coach, referee, official or other supporter;
- Enter the Field of Play during the course of a match without the prior approval of the Referee;
- Aggressively or inappropriately dispute the decision of a referee or official either during or after a match;
- Assault or act with aggression to any person/s;
- Behave in a way contrary to the Club's Codes of Conduct, the laws of The Game or the spirit of the game;
- Behave in a way that disturbs the enjoyment of the match by any other person/s, or brings discredit to the clubs, the KCC or the game of football.
- Act in such a way as to exhibit racial intolerance, by language or other conduct, to any other person/s;
- Refuse to accept the reasonable direction of the Ground's Official or any other official of the KCC or other club when at their venue, or official of the team/club which that person/s is supporting.
- 2. A contravention of point 1 above may be reported by any person to the Team Manager or representative of The KCC who will duly advise the person/s in breach of The Codes Of Conduct about the complaint in an effort to address the situation there and then. No further action is required if the conduct thereafter is in line with the Codes Of Conduct above.

3. If breaches of The Codes Of Conduct persist after initial action taken (above point 2) then the KCC representative, Team manager or match official shall report the offence to the KCC Football Section Representative or KCC Management for further action.

4. The Official reporting the breach of code of conduct should send the details of their report by email to the KCC Football Section Representative or KCC Manager as soon as possible after the event.

5. In the event that the inappropriate conduct continues, the KCC rep, referee and/or Team Manager may request the offender/s to immediately leave the ground. This should also be noted on the report to the KCC Football Section Representative or KCC Manager.

6. Any person/s contravening the KCC Code of Conduct and /or the Rules of Association Football may be reported by a representative of the KCC, a referee or Team Manager to the KCC Football Section Representative for review at the next KCC committee meeting. The KCC Committee will consider the circumstances of the breach and may take the following disciplinary action:

- Suspension of player and/or coach/manager/official
- Banning of supporter
- Enforcing a Player good behaviour bond
- Removal of the offending player or player of the offending supporter from the KCC football teams
- Appear before the KCC Committee for disciplinary hearing.
- Put on notice (warning)

Please note: The KCC has a Zero Tolerance Policy for Breaches of Conduct.